



**Seattle Police Department
Office of the Compliance Coordinator**

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From: Bob Scales
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Date: January 29, 2013

Subject: November 2013 – Compliance Progress Report

Description of Selected Activities

Use of Force Policies / FIT Manual

The main accomplishment during the month of November was the completion and Monitor approval of the use of force policies and FIT Manual. The Community Police Commission provided their feedback and recommendations on the use of force policies in meetings with the City and DOJ on November 22nd and 25th. DOJ proposed additional edits to the use of force policies on November 26th and the City and DOJ continued to refine those revisions right up until the policies were transmitted to the Monitor on November 27th. Later that same day the Monitor approved the policies and transmitted them to the Court. Judge Robart approved the policies on December 17 and DOJ hailed them as a "national model." The use of force policies and FIT Manual will be effective starting January 1, 2014.

Bias Free Policing and Stops and Detentions Policies

On November 15th the CPC presented its final report with recommended policy language for the Bias Free Policing and Stops and Detentions policies. The CPC spent six months reviewing these policies in detail within their working groups and put the draft policies through a community engagement process. The City and DOJ participated in many of the CPC meetings on these policies. The City transmitted the final drafts of those policies to the Monitor on November 27th.

IAPro

In mid-November, a series of meetings with SPD staff, the Monitoring Team and an IAPro trainer were held in order to make some configuration decisions for the system and prepare for training classes that were scheduled to begin in December. At these meetings, it became clear that there were some fundamental business process decisions that still needed to be made and additional research and discussions with the Monitor were needed before those decisions could be made. The City was trying to implement the use of force module on January 1, 2014 to coincide with the effective date of the new use of force policies. However, the Monitor allowed SPD to extend the implementation start date to April 2014 so that the necessary configuration decisions could be made and so all of the components of the system could be rolled out at the same time. On November 26 members of the Compliance Office travelled to Las Vegas to examine how the Las Vegas Metropolitan Police Department had deployed IAPro.

Records Retention

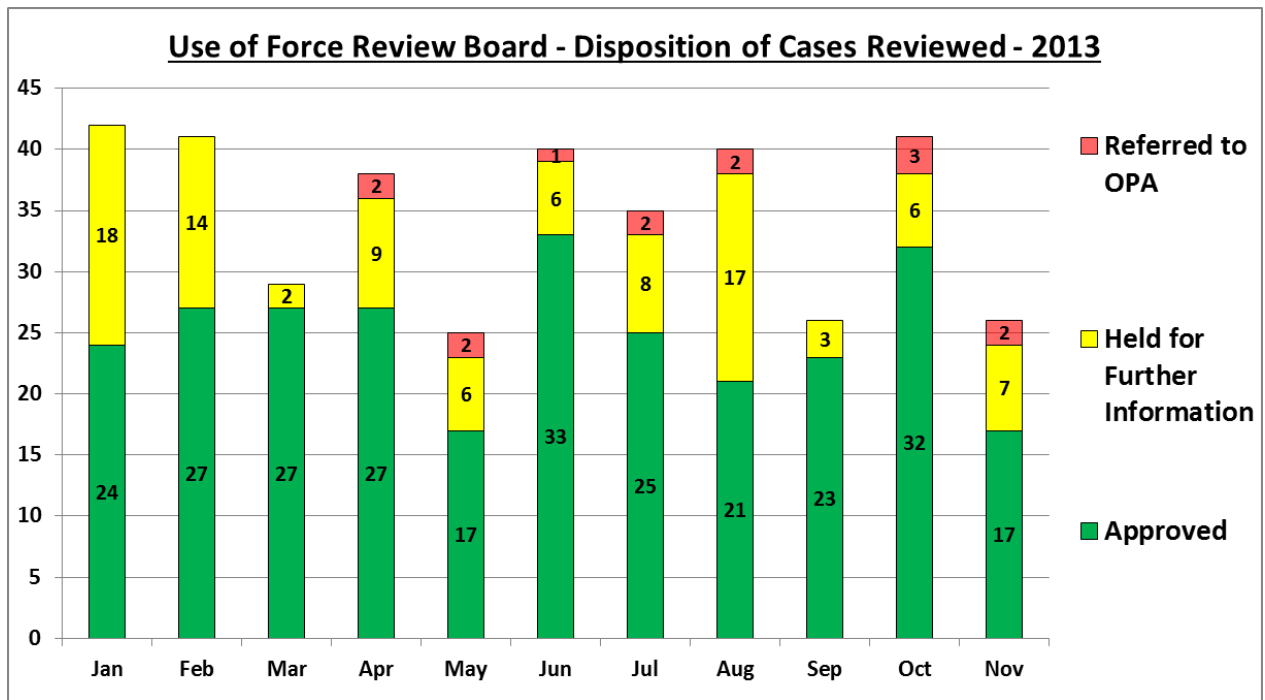
On November 20th the Compliance Coordinator received a written request from the Monitor for SPD to issue a Directive that would impose a moratorium on the destruction of any records within the Department. On November 27th the SPD issued Directive #13-00051 that fulfilled the Monitor's request. The DOJ has subsequently joined in the Monitor's request. The City, DOJ and Monitor will be reviewing all of the types of records currently maintained by the Department to determine which types of documents should be retained for the duration of the Settlement Agreement.

SPD Biennial Survey

On November 15th SPD released the results of the 2013 Biennial Survey. This survey has been conducted since 2003. The telephone survey of 753 Seattle residents was conducted during the week of October 7th. The survey measures general public opinion of the Seattle Police department as well as specific voluntary and involuntary interactions that the respondents have had with Seattle police in the last year. While most of the survey questions were the same as the ones used on prior surveys, a few additional questions were asked that were related to the Settlement Agreement.

In Car Video Report

On November 30 the City sent a status report on in-car videos to the Monitor, CPC and DOJ. The report responded to a number of technical and policy questions that had been raised by the Monitor, CPC and the Human Rights Commission. A copy of the new draft ICV policy was also included with the report. SPD has started conducting regular quality assurance visits to each of the Precincts to assess the implementation of the new COBAN system and identify and troubleshoot issues as they arise.



Cases Reviewed by Use of Force Review Board in November

Nov. 2013	Approved	Held	To OPA	Total
South	6	2	1	9
West	3	1	1	5
East	2	2		4
North	3	1		4
Southwest	2			2
Burglary	1			1
Robbery		1		1
Grand Total	17	7	2	26

**held cases just needed photos/statements etc.*

November Events and Meetings

Event/Meeting	Attendees	Date
Received Monitors Semi-Annual Report DRAFT	City, Monitor, DOJ	11/15/2013
Weekly Use of Force Review Board Meetings	City, Monitor Team, DOJ	Every Wednesday
Meetings with CPC regarding Bias / Stops / Use of Force / OPA Workgroup	City, DOJ	Multiple Dates
Firearms Review Board Review of 13-5	City, Monitor Team	11/21/2013
CIC Data Outcome Committee Meeting	City, Monitor Team, DOJ	11/20/2013
CIC Systems Committee Meeting	City, Monitor Team, DOJ	11/21/2013
CIC Executive Steering Committee Meeting	City, Monitor Team, DOJ	11/12/2013
CIC Policy Curriculum Committee Meeting	City, Monitor Team, DOJ	11/7/2013
Firearms Review Board 13-06	City, Monitor Team	11/6/2013
Members of Compliance Office visited Las Vegas Metropolitan Police Department to examine implementation of IAPro	City	11/26/13
Conference Calls and Meetings with Price Waterhouse Coopers	City, Monitor Team	11/1/2013 11/4/2013 11/14/2013
IAPro / Blue Team Training	City, Monitor Team	11/12, 11/13, 11/14/2013

Summary of Materials Provided to DOJ and Monitor

List of Use of Force Review Board Members	11/12/2013
Draft versions of deliverables from PWC	11/12/2013
SPD Biennial Police Community Survey 2013	11/15/2013
SPMA Comments of U of F Policy	11/15/2013
Policy Drafts for Bias Free & Voluntary Contacts and Terry Stops	11/15/2013
Sergeants Academy Material	11/18/2013
Cross Tabs for 2013 Biennial Police Community Survey	11/21/2013
Announcement of Change of Command for Field Support Bureau	11/21/2013
Summary of FIT discussions	11/25/2013
Records Retention Directive Department Wide	11/26/2013
Transmission of Revised Use of Force Policies and FIT Manual to Monitor for Approval	11/27/2013
Transmission of Final Drafts of Bias Free Policing & Voluntary Contacts to the Monitor	11/27/2013
Status Report on In-Car Video System and Draft ICV Policy	11/30/2013